BEER INDUSTRY – LOCAL UNION NO. 703 PENSION FUND

18660 Graphic Drive, Suite 202, Tinley Park, Illinois 60477 T708-429-0046 ** F708-429-0047

DISQUALIFYING EMPLOYMENT Beer Industry

As part of the process to approve your requested retirement benefit, it is necessary to determine whether or not you are or will continue to be employed; and whether or not that employment affects the distribution of your pension benefit. Please be advised that although a determination is being made at the time of your retirement, engaging in employment at any time while receiving a pension benefit may affect the distribution of that benefit and you MUST report such employment for a disqualifying determination in accordance with the Plan.

PLEASE COMPLETE THE FOLLOWING

NAMI	E: (please print)				
Date o	f your Retirement:	, 20	Date of Birth:		
1.	Please provide your employer informat Name of Employer: City and State of Your Employer: Your Job Title: Number of Weekly Hours Worked: Describe in Detail your Job Duties:		oant of the Pension Fund		
2.	Industry Local Union No. 703 Pension	Fund?:	hile you are receiving a pension check from the— be different from your description in question		
3.	As of your scheduled retirement date, will you be employed in <u>any</u> other employment? If YES, please complete the following for <u>any</u> employment in which you will be actively employed and receiving a wage while receiving a pension benefit: Name of Employer: City and State of your Employer:				
	Your Job Title: Number of Weekly Hours Worked: Describe in Detail your Job Duties:				

There are certain types of work that you cannot perform while you are receiving monthly pension payments from the Beer Industry - Local Union No. 703 Pension Plan. That work is called "Disqualifying Employment" because it disqualifies you from receiving a pension payment for any month in which you perform such work.

Below is information regarding Disqualifying Employment for any pensioner who is before age 65 (Normal Retirement Age). If you are planning to work or will continue to work in <u>ANY</u> job while receiving a pension benefit, please review the following information:

Before Normal Retirement Age. If you have not yet reached Normal Retirement Age (age 65), you are not considered to be "retired" if you are:

- 1. Employed or self-employed in any job which is covered by any Collective Bargaining Agreement which requires contributions into the Fund and
- 2. Employed in the geographical jurisdiction of Joint Council 25 of the International Brotherhood of Teamsters.

After Normal Retirement Age. If you have reached Normal Retirement Age (generally, age 65), you are not considered to be "retired" if you are employed or self-employed and your work falls **within all three** of the following limitations. The work is:

- in any trade or craft in which you worked while you were earning your pension, and
- in an industry covered by the Plan when your pension payments began, and
- within the geographical jurisdiction of Joint Council No. 25 of the IBT.

Working in the same "trade or craft" depends on the skills you use and your job duties. For example, if you are working in covered employment as a driver, driving and loading/unloading, and then go to work as a salesman for your employer, you are working in a different "trade or craft" because the skills and duties you have as a salesman are different from the skills and duties you had as a driver. However, if you cease working as a beer delivery driver and then go to work as a soft drink delivery driver, you are working within the same trade or craft, even though you may be working for a different employer with a different product.

Working in the "industry" means whether you are working in beer distribution.

Working in the same geographical jurisdiction of Joint Council No. 25 means Illinois and Indiana.

	XXX-XX		, 20
Participant Signature	SSN	Date	

^{**} Any participant may request a ruling from the Fund Office on whether a particular type of employment constitutes Disqualifying Employment. A Participant may also, by written request, ask the Trustees to review any such ruling made by the Fund Office.